

# Directors, Audit & Supervisory Board Members, and Executive Officers

As of July 6, 2023

## Directors



### Takao Ando

Chairman of the Company  
Chairman of the Board of Directors

Date of birth: March 7, 1953  
Apr. 1977 Joined the Company  
Jun. 1998 Director, Deputy General Manager of Research & Development Division  
Apr. 2001 Director, General Manager of Research & Development Division  
Jun. 2003 Executive Officer, General Manager of Research & Development Division  
Jun. 2004 Executive Officer, General Manager of International Project Promotion Division  
Jun. 2008 Managing Executive Officer  
Jun. 2010 Director, Senior Managing Executive Officer  
Jun. 2011 Representative Director, President and CEO  
Jun. 2021 Chairman of the Company, Chairman of the Board of Directors (to present)



### Akinori Higuchi

Representative Director,  
President and CEO

Date of Birth: November 7, 1959  
Apr. 1984 Joined the Company  
Jun. 2012 President, Representative Director of SAN NOPCO LIMITED  
Jun. 2014 Executive Officer of the Company, President, Representative Director of SAN NOPCO LIMITED  
Jun. 2015 Managing Executive Officer  
Jun. 2016 Director, Managing Executive Officer  
Jun. 2018 Director, Senior Managing Executive Officer  
Jun. 2020 Representative Director, Executive Vice President  
Jun. 2021 Representative Director, President and CEO (to present)



### Kohei Maeda

Representative Director,  
Executive Vice President  
In charge of Safety, in charge  
of Production, and General  
Manager of Production  
Division

Date of birth: November 3, 1960  
Apr. 1985 Joined the Company  
Oct. 2012 Executive Officer, General Manager of Research & Application Division, and Head of Head Office Research Laboratory  
Jun. 2014 Director, Executive Officer, General Manager of Research & Application Division, and Head of Head Office Research Laboratory  
Jun. 2015 Director, Managing Executive Officer, in charge of Research & Development  
Jun. 2019 Director, Senior Managing Executive Officer  
Jun. 2021 Representative Director, Executive Vice President, supervising R&D  
Jun. 2022 Representative Director, Executive Vice President  
In charge of Production, and General Manager of Production Division  
Jul. 2023 Representative Director, Executive Vice President  
In charge of Safety, in charge of Production,  
and General Manager of Production Division (to present)



### Masahiro Harada

Director, Managing Executive  
Officer  
supervising Business  
Planning, General Manager  
of Energy Business Division,  
and in charge of Beauty &  
Personal Care Supervisory  
Department

Date of birth: February 8, 1964  
Apr. 1989 Joined the Company  
Jul. 2010 General Manager of Automotives II & Foam Industry Department  
Apr. 2017 General Manager of Electronic Materials, Resins & Coloring Materials Division  
Jun. 2018 Executive Officer, General Manager of Electronic Materials, Resins & Coloring Materials Division  
Jun. 2021 Managing Executive Officer, General Manager of Business Planning Division and General Manager of Energy Business Promotion Division  
Apr. 2022 Managing Executive Officer, General Manager of Business Planning Division and General Manager of Energy Business Division  
Jun. 2022 Director, Managing Executive Officer, supervising Business Planning, General Manager of Energy Business Division, and General Manager of Biotechnology & Medical Division  
Jun. 2023 Director, Managing Executive Officer, supervising Business Planning, General Manager of Energy Business Division, and in charge of Beauty & Personal Care Supervisory Department (to present)



### Hiroyuki Susaki

Director, Managing Executive  
Officer  
In charge of Sustainability,  
General Manager of Corpo-  
rate Planning Division

Date of birth: August 28, 1965  
Apr. 1988 Joined Tomen Corporation  
Apr. 2012 General Manager of Industrial Chemicals Department, Toyota Tsusho Corporation  
Apr. 2015 Deputy General Manager of International Project Promotion Division of the Company  
Apr. 2016 Executive Officer, General Manager of International Project Promotion Division  
Jun. 2022 Managing Executive Officer, General Manager of Corporate Planning Division  
Jun. 2023 Director, Managing Executive Officer, and General Manager of Corporate Planning Division  
Jul. 2023 Director, Managing Executive Officer  
In charge of Sustainability, General Manager of Corporate Planning Division (to present)



**Kenichi Nishimura**

Director, Executive Officer, in charge of Corporate Ethics and General Affairs, and General Manager of Administrative Affairs Division

Date of birth: January 3, 1965  
 Apr. 1988 Joined Sumitomo Bank, Limited  
 Mar. 1990 Joined Toray Industries, Inc.  
 Sep. 2011 Manager of Finance & Accounting Department, Member of the Board of Toray Industries (Malaysia) Sdn. Bhd.  
 Sep. 2017 General Manager of Finance Department of Toray Industries, Inc.  
 Sep. 2021 Deputy General Manager of Administrative Affairs Division of the Company  
 Jun. 2022 Director, Executive Officer, in charge of Corporate Ethics and General Affairs, and General Manager of Administrative Affairs Division (to present)



**Takafumi Horie**

Audit & Supervisory Board Member (Full-time)

Date of birth: July 6, 1958  
 Apr. 1983 Joined the Company  
 Jul. 2003 Deputy General Manager of Research & Development Division, and General Manager of Environmental Chemicals Research Department  
 Jun. 2005 General Manager of Research & Application Division  
 Jun. 2010 Representative Director, President and General Manager of Research & Development Control Division of SAN NOPCO LIMITED  
 Jun. 2012 General Manager of Purchasing Division of the Company  
 Jun. 2014 General Manager of Research Administration Division  
 Jan. 2016 General Manager of Auditing Division and General Manager of Internal Control Department  
 Jun. 2019 Audit & Supervisory Board Member (to present)



**Aya Shirai**

Outside Director

Date of birth: May 23, 1960  
 Apr. 1979 Joined ALL NIPPON AIRWAYS CO., LTD.  
 Jun. 1993 Member of Amagasaki City Council  
 Dec. 2002 Mayor of Amagasaki City  
 Jun. 2018 Outside Director of the Company (to present)  
 Jun. 2019 Outside Director of BROTHER INDUSTRIES, LTD. (to present)  
 Jun. 2022 Outside Director of Royal Hotels Co. Ltd. (to present)



**Jun Karube**

Outside Audit & Supervisory Board Member

Date of birth: July 1, 1953  
 Apr. 1976 Joined Toyota Tsusho Corporation  
 Jun. 1999 General Manager of Logistics Business Department  
 Jun. 2004 Member of the Board  
 Apr. 2006 Executive Officer  
 Jun. 2008 Managing Executive Officer  
 Jun. 2011 President & CEO, Representative Director  
 Jun. 2018 Chairman of the Board, Representative Director  
 Jun. 2019 Outside Audit & Supervisory Board Member of the Company (to present)  
 Jun. 2020 Chairman of the Board of Toyota Tsusho Corporation, Outside Audit & Supervisory Board Member of KDDI Corporation (to present)  
 Jun. 2022 Senior Executive Advisor of Toyota Tsusho Corporation (to present)



**Hideaki Obata**

Outside Director

Date of birth: February 18, 1951  
 Apr. 1973 Joined Sumitomo Electric Industries, Ltd.  
 Jun. 2004 Executive Officer, General Manager of HR & Administration Division  
 Jun. 2008 Managing Director, Vice General Manager of Manufacturing Management & Engineering Unit, and General Manager of HR & Administration Division  
 Jun. 2009 Senior Managing Director of Nissin Electric Co., Ltd.  
 Jun. 2010 Representative Director & Senior Managing Director  
 Jun. 2011 Representative Director, President  
 Jun. 2017 Representative Director, Chairman  
 Jun. 2021 Outside Director of the Company (to present), Special Adviser of Nissin Electric Co., Ltd., Chairman of Kyoto Prefecture Council of Social Welfare (to present)  
 Jun. 2023 Adviser of Nissin Electric Co., Ltd. (to present)



**Yusuke Nakano**

Outside Audit & Supervisory Board Member

Date of birth: May 15, 1969  
 Apr. 2002 Registered as certified public accountant  
 Jul. 2005 Executive Senior Partner of Seiyu Audit Corporation (to present)  
 Sep. 2005 Registered as certified tax accountant  
 Jan. 2010 Head of NAKANO C.P.A. OFFICE (to present)  
 Dec. 2014 Outside Auditor of SK-Electronics CO., LTD.  
 Jun. 2015 Independent Audit and Supervisory Board Member of Nissha Co., Ltd. (to present)  
 Dec. 2018 Outside Director (Audit and Supervisory Committee Member) of SK-Electronics CO., LTD. (to present)  
 Jun. 2021 Outside Audit & Supervisory Board Member of the Company (to present)



**Yumi Sano**

Outside Director

Date of birth: August 20, 1961  
 Apr. 1984 Joined Shikishima Boseki Ltd.  
 Apr. 1997 Joined Kansai Employers' Association  
 Apr. 2004 General Manager, Membership Administration  
 Apr. 2013 Joined Japan Institute for Women's Empowerment & Diversity Management  
 Apr. 2014 General Manager, Kansai Office (to present)  
 Jun. 2021 Outside Director of the Company (to present)

**Executive Officers**

**Hiroyuki Tsuruta**

Senior Managing Executive Officer, supervising Sales, and General Manager of Surfactants Division

**Minoru Tsuchiya**

Executive Officer, General Manager of Lubricant Additives Division

**Yusuke Yamamoto**

Executive Officer  
 General Manager of Global Purchasing Division

**Yuichi Fujii**

Managing Executive Officer, supervising R&D, General Manager of Polyurethane Division, General Manager of Research Administration Division, Head of Head Office Research Laboratory, and Head of Katsura Research Laboratory

**Motohisa Miyawaki**

Executive Officer, General Manager of Engineering Division

**Takashi Tsubouchi**

Executive Officer  
 Deputy General Manager of Production Division, General Manager of Nagoya Factory

**Yoshiyuki Oku**

Managing Executive Officer  
 General Manager of Personnel Division

**Tatsuya Nakano**

Executive Officer, General Manager of Performance Materials Division

**Yutaka Imaizumi**

Executive Officer  
 Deputy General Manager of Corporate Planning Division, Representative Director, President and CEO of SDP Global Co., Ltd.

**Koji Nire**

Managing Executive Officer  
 Representative Director and President of SAN NOPCO LIMITED

**Sho Takeuchi**

Executive Officer  
 General Manager of General Affairs Division

**Audit & Supervisory Board Members**



**Hirokazu Kurome**

Outside Audit & Supervisory Board Member (Full-time)

Date of birth: September 5, 1957  
 Apr. 1982 Joined Toray Industries, Inc.  
 Nov. 2009 General Manager of Tsuchiura Plant  
 Jun. 2012 General Manager of Gifu Plant  
 May. 2015 General Manager of Mishima Plant  
 Jun. 2016 Member of the Board of Toray Industries (Malaysia) Sdn. Bhd. President of Penfibre Sdn. Bhd.  
 Jun. 2018 Full-time Director, Deputy Representative for Malaysia of Toray Industries, Inc., Vice President of Toray Industries (Malaysia) Sdn. Bhd.  
 May. 2021 Full-time Director in charge of Corporate Strategic Planning Division of Toray Industries, Inc.  
 Jun. 2021 Outside Audit & Supervisory Board Member of the Company (to present)