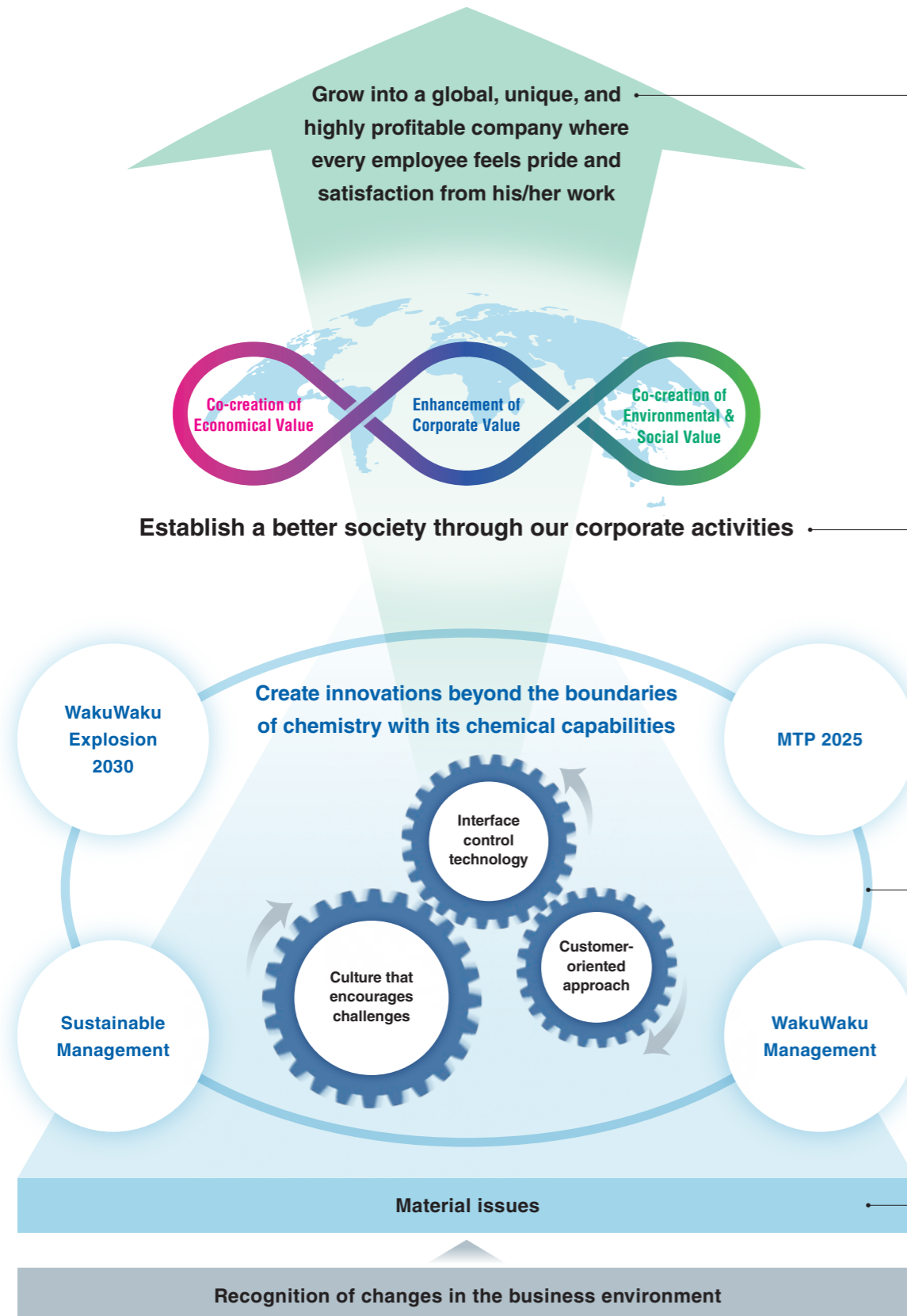


Value Creation Process

## Sanyo Chemical Group Sustainable Growth —WakuWaku Future



### Vision 2030

In 2022, the Sanyo Chemical Group formulated the long-term management policy “WakuWaku Explosion 2030.” We aim to achieve our Vision 2030 “Grow into a global, unique, and highly profitable company where every employee feels pride and satisfaction from his/her work,” while pursuing the three values of “Co-creation of economical value,” “Enhancement of corporate value,” and “Co-creation of environmental & social value.”

**WEB** [Management policy “WakuWaku Explosion 2030” toward our Vision 2030](#)

### Company mission: Establish a better society through our corporate activities

We believe that our Vision is the very essence of our company mission. Since our foundation, with the company mission as our guidepost, we have explored and considered the environment surrounding us in this era and the direction we should take.

### Management policy and strategy

To realize our Vision, we practice Sustainable Management and WakuWaku Management on a daily basis and implement the MTP 2025 as our first stage, leveraging the source of our competitive advantage.

→ P5 Source of Our Competitive Advantage

**WEB** [Sustainability Management](#)

**WEB** [WakuWaku Management](#)

**WEB** [MTP 2025](#)

### Material issues

We have identified material issues, realizing that the damage to natural and social capital is reaching its limits. We believe that circulating value for stakeholders and resolving social issues are crucial for protecting our business environment.

Our sustainability activities are formulated and implemented based on these material issues.

→P57 Material Issues